

# **Now Hiring**

## **A Brief Look at Faculty Turnover in USM's College of Business**

The 2007-08 academic year is not even halfway through and CoB faculty are already wondering what kind of faculty turnover the CoB will see this year. Interim Dean Alvin Williams has already announced his resignation, effective June of 2008. Who will be the next to do so?

Just by the set of circumstances the CoB now faces, the 2007-08 turnover rate may be a record-setting one. Assistant professor Daniel Michael will be leaving, having failed his 3rd Year Review test. As stated earlier, Williams will be leaving, also for another institution. Think about the many others who will likely depart after 2007-08: Amber Rivers (MKT), Babu George (TM), Hsiao-Fen Yang (FIN), Charles Broadus (MKT), Feng Jiao (FIN), Adrine Harrell (ECO), David Glascoff (MKT), David Paster (TM), and Ty Perry (FIN). These individuals represent most CoB units, from economics to marketing, and from finance to tourism management.

With Williams and Michael, the individuals listed above include 11 CoB faculty, easily representing 16 percent of the CoB's current roster. It could get worse. Sources tell USMNEWS.NET that management professor Harold Doty may be close to landing a new job. With Harold Doty also goes Susan Doty, an instructor of economics and the Director of the CoB's Center for Economic Education. Other CoB faculty, such as Roderick Posey and Edward Nissan, are nearing retirement. Sources tell reporters at USMNEWS.NET that associate professor of accounting, Marvin Albin, will be retiring at year's end. Who will join Albin? Only time will tell.

Counting Albin, the CoB has lost 40 faculty since 2003 -- the year in which Harold Doty took over the CoB as successor to William Gunther (as Dean). The total number of losses could, and likely will, easily exceed 50 by the end of 2007-08. If so, about 25 (or more) of those would have left since early February of 2007, when the CoB's AACSB Peer Review Team visited the Hattiesburg and found enough accreditation "issues" to warrant a so-called 6th Year Review in 2008.